

MILPERSMAN 1306-610

GENERAL DETAIL (GENDET) TARGETED ENLISTMENT PROGRAM (GTEP)

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|-------------------------------|---------------------------|--------|-----|----------------|
| Responsible Office | NAVPERSCOM (PERS-4010) | Phone: | DSN | 882-3865 |
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| References | (a) COMNAVCRUITCOMINST 1130.8F |
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1. Policy

a. General Detail (GENDET) Targeted Enlistment Program (GTEP) program is designed to enhance GENDET manning in the fleet while guaranteeing assignment to "A" School after serving approximately 9 to 18 months at a permanent duty station.

NOTE: Legal/Law Enforcement GTEP Program requires 18 months on board at first duty station prior to submission of NAVPERS 1306/7 (Rev. 1/03), Enlisted Personnel Action Request.

b. Members enlisted in GTEP will incur a 4-year obligation, unless they are applying for the medical or controller/guidance field, which incur a 5-year obligation.

2. **Background.** GTEP was implemented 1 June 1999 as a follow-on to the Targeted "A" School Program (TASP) to offer a field of ratings, vice one specific rating, and include an enlistment bonus for some (paid upon completion of apprentice training).

3. Qualifications

a. **Maintain Eligibility.** GTEP members must maintain eligibility for the prospective rating or field of ratings.

b. **Screening.** Members will be screened during enlistment for qualification into either one or possibly all of the ratings within a field.

c. **Not Qualified Determination.** GTEP personnel may be checked for eligibility at any time during their enlistment. If determined not qualified for the particular field because of any of the following, the member shall request either reassignment to another "A" School within the GTEP guidelines for which member is qualified, or disenrollment from GTEP.

(1) Information disclosed on the enlistment application for conditions that existed prior to enlistment.

(2) Physical or psychological disqualification.

(3) Reasons due to member's own fault, negligence, or conduct.

d. **Reclassification.** NAVPERS 1070/613 (Rev. 10/81), Administrative Remarks shall be prepared for personnel who are reclassified into a different field or disenrolled from the program.

e. **Obligated Service (OBLISERV).** The member may be required to obtain additional OBLISERV if the requested "A" School mandates a 5-year obligation or 6-year obligation. Personnel enlisting in either the legal or law enforcement field will serve for 18 months on board their first permanent duty station prior to attending "A" School, and, if eligible in all respects, will be advanced to E-4 upon successful completion of "A" School. **NOTE:** Members entering the LN and MA fields must have 36 months OBLISERV remaining to go to school; this will mean at least a 12-month extension for anyone requesting the school.

f. **Fields.** GTEP applicants are guaranteed assignment to an "A" School for a rating for which qualified within the field in which they enlisted. The different fields with associated ratings are as follows:

| FIELD | RATING CODE | INCLUDES |
|-----------------------------|-------------|----------------|
| Administration | ADMN | DK, PN, RP, YN |
| Controller/Guidance | CONT | AC |
| Engineering | ENGR | EN, GSM, MM |
| Machine Repair | REPR | MR |
| Electronics | ELCT | STG |
| Electrical | ELCL | EM, GSE, IC |
| Hull/Combat Systems | HCMB | DC, HT, MN |
| Navigation | NAV | QM |
| Operations | OPCM | OS |
| Communications | COMM | IT |
| Ordnance | ORDN | GM |
| Aviation Ordnance | AORD | AO |
| Special Services | SPSV | MS, SH |
| Mechanical (Aviation) | MCHA | AM, AME, PR |
| Medical | MED | HM, DT |
| Boatswain's Mate (Aviation) | BMA | ABE, ABF, ABH |
| Legal | LEGL | LN |
| Law Enforcement | LENF | MA |

4. **Disqualification.** Substandard performance or disciplinary problems are causes for cancellation of a member's GTEP guarantee.

a. **Command Recommendation.** Commands are required to submit appropriate recommendations to Navy Personnel Command (NAVPERSCOM), Shore Special Programs Assignment Branch (PERS-4010S) when performance or disciplinary actions affect the GTEP guarantee.

b. **Deviation from Guaranteed Field.** While personnel are highly encouraged to participate in Navy-wide examinations for advancement, deviations from the guaranteed field must be approved by NAVPERSCOM (PERS-4010S).

c. **Message Notification.** Notify NAVPERSCOM (PERS-4010S) by message if any circumstances arise that preclude the member from attending the guaranteed "A" School.

5. **GTEP Enrollment Procedures.** Members are enrolled in GTEP upon enlistment in the Navy. Upon graduation from Recruit Training Command (NAVCRUITRACOM), members enrolled in GTEP will be issued orders specifying accounting category code (ACC) 108 from Enlisted Placement Management Center (EPMAC). It is imperative that gaining commands ensure personnel enrolled in GTEP are assigned the appropriate ACC 108.

a. **Request for "A" School.** After 6 months on board, GENDETS within GTEP are required to submit NAVPERS 1306/7, with the assistance of their command career counselor, to NAVPERSCOM (PERS-4010S) requesting assignment to "A" School. **NOTE:** Prior to submitting NAVPERS 1306/7 the member must qualify via Armed Services Vocational Aptitude Battery (ASVAB) scores for the rate being requested.

b. **Transfer Orders/Time Frame.** NAVPERSCOM (PERS-4010S) will issue orders for the member to transfer after 1 year on board (plus or minus 3 months to account for school seat availability). Legal and law enforcement programs require 18 months onboard.

c. **Documentation.** NAVPERS 1306/7 must include a copy of the GTEP contract, ASVAB scores, and any other required documents listed in MILPERSMAN 1306-600 and its subarticles, or reference (a).

d. **Disenrollemnt Request.** Personnel who do not desire to attend "A" School, or desire a different "A" School outside the guaranteed field, may request to be disenrolled from GTEP by submitting NAVPERS 1306/7 to NAVPERSCOM (PERS-4010S).

e. **Orders after Graduation.** Upon graduation from "A" School, the appropriate rating detailer will, if a valid billet exists, issue orders to the member's previous duty station; otherwise, the member will receive orders per needs of the Navy.